ansuring the readiness to address may enurgency situations that may stibe.

The Directorate extends suppose by providing stand by fine curvers for vacious programs and events, 🖟

Support for Events and Programs:

• Fire Prevention Recommendations for Building Plans:

Detailed examination and recommendations are provided for fire prevention in building plans submitted for approval, aiming to incorporate robust safety measures from the outset.

• Fire Protection Compliance with National Building Codes:

During fire audits and the issuance of building permits, strict adherence to the National Building Codes (Part IV) of India 2016 and other relevant Acts and Rules is ensured to enhance/comply with the fire protection measures.

Community Awareness Programs:

Actively engaged with the community, the Directorate conducts and participates in programs, seminars, IEC activities, exhibitions, and demonstrations to raise awareness about fire prevention, protection, and life safety.

Strategic Equipment Deployment:

The Directorate strategically deploys specialized fire fighting equipment based on the nature of the emergency, ensuring optimal resource utilization.

Public-Private Partnerships:

Collaborating with private entities and organizations, the Directorate fosters partnerships to enhance overall fire safety measures and emergency response capabilities.

Building Code Enforcement:

Beyond recommendations, the Directorate actively enforces compliance with building codes during fire audits and the issuance of building permits to ensure standardized fire protection measures.

Incident Reporting and Analysis:

A systematic approach to incident reporting and analysis is adopted, facilitating continuous improvement in emergency response strategies and protocols.

• Public Engagement Platforms:

Utilizing various platforms, including social media, the Directorate engages with the public, sharing information, tips, and updates on fire safety practices.

• Continuous Evaluation and Adaptation:

The members of the Fire Directorate are committed to continuous evaluation of their practices, incorporating lessons learned from each incident to adapt and enhance their overall effectiveness in protecting lives and properties.

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• Educational Initiatives:

Beyond emergencies, the members focus on educating the public on fire safety measures, disseminating information on preventive actions, and promoting a culture of safety within the community.

Training and Skill Development:

Continuous training and skill development programs are conducted for the members of the Directorate to enhance their proficiency in handling various emergency situations:

• Coordination with Control Rooms:

Seamless coordination is maintained between individual Fire Station Control Rooms, Divisional Control Rooms, and the Head Quarter Control Room to ensure swift and efficient response to emergency calls.

Technology Adoption, Integration and Up-gradation;

The Directorate incorporates modern technologies for efficient call management, tracking, and communication, enhancing their overall emergency response capabilities.

• Risk Assessment for Events:

Before providing stand-by fire covers for events, a thoroughtinsk assessment is conducted to identify potential fire hazards and devise preventive measures accordingly.

• Regular Fire Drills:

Regular fire drills are conducted to ensure fire fighting crews are well-prepared and can respond swiftly and effectively to emergency situations?

These duties and responsibilities highlight the dedication of the flire & Emergency Services Directorate in safeguarding lives and properties while actively engaging with the community to promote a culture of fire safety and preparedness.

B. Works of the Establishment Section:-Service matters of all the employees whose service books are in the custody of the directorate such as 1. Station Officer under the Directorate of WBFES, 2. Directorate Ministerial staff etc. Complaint, Punishment, Disciplinary Proceedings and vigilance matters of all employees under WBFES. Pension and other retiral/ death benefit related works of all directorate employees and all Divisional Fire Brief Officers and above. Description of N.O.C. related works for purchasing movable and immovable properties for all WBFES employees. functions and Change in name and surname of all WBFES employees on case-to-case basis, if any. 1 duties and Correspondence with the Administrative Dept. and others on issues on casual and daily rated workers. powers and Creation of new posts, drafting of Recruitment Rules etc. duties of its HRMS. officers and Works related to Promotion, Transfer, and Roster. employees. Appointment related work. Half-yearly Departmental Exam related works. Attendance, Staff Strength, employee profile updating/maintenance. Release, lien and deputation L.T.C. / H.T.C., Increment and related works. Misc. C. Works of the General Section:-Receiving and Dispatch of Letters, Files and distribution of the same to all concerned section and officers. Maintenance of records of Service Postage Stamps. Brief Despatch of letters and files to another office/ Department. Description of Report preparation for Review, Meeting, Status Report, Budget Speech, Annual Economic Review etc., functions and President's Medal, Cash Reward, Professional Duty Meet, and Administrative Calendar. duties and Construction of New Fire Station Buildings, Maintenance and repair works of Directorate Office, IFS, Behala powers and and all existing Fire Station Buildings, Acquisition of land for proposed Fire Stations, IDT, Status Report of duties of its Proposed Fire Stations and proposal for sanction etc. officers and NFSC and IFS Training matters, State Medal, Cash Reward, Assembly Question. employees. Fire Service Week, Ganga Sagar Mela, Republic Day Parade, Bureau of Applied Economics & Statistics. Maintenance of Register regarding Asset Declaration of all Directorate staff and Officers. Matters relating to House Building Advance, WBRTPS, Identity Cards, Family Quarters.

1 & 2	Brief	D. Functions of the Purchase Section:-
	Description of	 Procurement of Fire Tenders/Equipment/Appliances/Uniforms etc.
	Tunctions and	Repairing of Fire Tenders/Equipment/Appliances etc.
	- duties and	Hiring of vehicles
	powers and	Condemnation of Fire Tenders/Equipment etc.
	duties of its	Petty purchase and repairs.
	officers and	
	employees.	
1 & 2	Brief	E. Functions of the Recruitment Section: -
	Description of	 Processing of proposals on compassionate appointment, appointment of Hon'ble MIC attendant(s) to Group-D
	functions and	Post.
	duties and	 Works related to direct appointment of L.D.A./L.D.C., F.O., S.C.D., F.E.O.D., Sub-Officer.
	powers and	 Engagement/deployment of AFO, AFEOD & AAMO and their transfer from one Division to another Division.
	duties of its	
	officers and	
L	employees.	
1 &s 2		F. Works of Accounts Section:-
	Brief Description of functions and	 Preparation of Pay Bills, Medical Bills, GPF Bills, GISS Bills, Bonus Bills, Festival Advance Bills for employees in this Office.
		 Preparation of all kinds of Contingency Bills, Wages Bills, LTC & TA Bills for employees in this Office.
		 Works related to Income Tax of all the employees in this Office.
		 Preparation of Bills related to Pensionary Benefits like Gratuity, Commutation, Leave Salary, GPF Final Payment, G.I.S.S.
	duties and	 Preparation of GPF Loan Sanction Order, G.I.S.S. Sanction Order in r/o employees and pensioners.
	powers and duties of its officers and employees.	File works related to Service Verification for employees under this Directorate Office, WBF&ES.
		Maintenance of Cash Book of the Office.
		Works related to e-Bantan. .
		Preparation of reply to Audit Queries.
		Works related to Reimbursement of Medical Bills under West Bengal Health Scheme, 2008 for employees and
		pensioners of all the Divisions and Directorate of West Bengal Fire & Emergency Services as per WBHS, 2008
		Rules.
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Works related to Enrolment under West Bengal Health Scheme, 2008. Works related to submission of Bills to and collection of Cheques from the Pay & Accounts Office (II), Kolkata. Miscellaneous jobs related/ assigned from time-to-time to Accounts Section. G. Works of Law Section:-Engagement of State Advocate - This is accomplished by moving a proposal through the Administrative Department on receiving the copy of Writ Petition or Original Application etc. Brief Preparation of Statement of Fact - Wherever required SF is prepared based on relevant reports, documents etc. Description enlisting the support/ guidance of Ld. State Advocate. of functions Preparation of reply/ Affirmation of Affidavit - These are prepared on the basis of facts/ documents/ logic / law and duties points etc. and with the guidance of the State Advocate for submission before the Hon'ble Court. and powers Filing of Review/ Appeal Applications - Wherever required, review / appeal applications are filed with requisite and duties approval of the Administrative Department/ Ld. LR. Proposal with grounds of review/ appeal are submitted of its accordingly, State Advocate is engaged following due process. officers and Monitoring of Court Cases - A robust database is maintained and continually updated to track the developments in employees. various court cases and follow ups are made accordingly. Compliances - Due compliances are made i.r.w. of certain solemn orders passed by the Hon'ble Court following directions of the State government wherever felt necessary/ appropriate through respective sections. Brief H. Works of RTI Section: -Description Processing of RTI applications, collection and timely sharing/ disclosure of requisite information with the applicant. Processing for transfer of RTI application to other authorities in certain cases. of functions Processing for timely disposal of appeal applications. and duties and powers and duties of its

officers and employees.

Plan Scrutiny: Scrutinizing building plans, especially for high-risk and high-rise occupancies, and recommending necessary Life and Fire Safety measures to be incorporated into the plans. Participation in Meetings: Attending meetings related to Fire and Life Safety, providing expertise, and contributing insights for effective safety measures. Brief Community Awareness: Conducting seminars and workshops to raise awareness among the community regarding fire Description prevention, safety measures, and emergency protocols. of functions Risk Assessment: Identifying potential fire hazards and risks within different occupancies, offering advice on mitigating and duties measures and implementing proactive strategies. and powers Regulatory Compliance: Ensuring that all safety provisions adhere to established standards, codes, and regulations, and and duties working towards their effective implementation. of its Education and Training: Providing guidance, education, and training programs for occupants, employees, and stakeholders on officers and fire safety protocols and procedures. Emergency Preparedness: Collaborating with emergency response teams, developing evacuation plans, and conducting drills employees. to prepare occupants for emergencies. Documentation and Reporting: Maintaining detailed records of inspections, assessments, and recommendations for future reference and regulatory compliance. Continuous Improvement: Constantly updating knowledge and practices in line with evolving fire safety technologies, methodologies, and best practices to enhance overall safety measures. These duties collectively ensure the Fire Prevention Wing's proactive role in safeguarding lives and properties by preventing and mitigating fire-related risks. Brief J. For Work of License Section:-Description Grant of new fire licences of functions Renewal of fire licence. and duties Solving issues related with excess payment or payment of licence fees done in wrong head and refund the same. and powers Miscellaneous file works related with RTI cell, Law Cell, Account section & F.P.Wing. and duties Miscellaneous correspondence. of its officers and employees.

Inspection Mandate: Regular inspections of various occupancies to ensure compliance with Life Safety and Fire Safety

I. Work of DOFP- I:-

regulations.